



NYACK  LIBRARY



# Rapò Anyèl bay Kominote a



**2024**



# Welcome Message



## A message from the Library Board President

The Annual Report is an opportunity to reflect on Nyack Library's major accomplishments during the year. The Board successfully completed contract negotiations with the staff association, which acknowledges the value our staff brings to the community. The new contract also establishes a structure that will attract talented employees to Nyack.



**Steve Cea**

The Board conducted another Community Forum to gather input from our patrons. We are looking to boost community participation in the next forum in June. Additionally, the Board approved a budget that increases programs and services within the state budget cap.

With many changes on the national level, stable local resources are more important than ever. Nyack Library seeks to offer reliable, trusted, and well-supported materials and programs to help enrich the lives of our patrons. I want to thank my fellow trustees for contributing their experience, perspectives, and hard work to continually improve our beloved library.

## A message from the Library Director



**Eric McCarthy**

This year we made great progress in shoring up our Library infrastructure. We installed a new roof and started work on upgrading our HVAC with heat pumps to create a comfortable environment for our patrons. We transitioned to an open-source catalog, creating efficiency opportunities for our staff and increasing accessibility for our patrons.

We remain committed to creating an inclusive environment. We completed a belonging and inclusion survey to identify areas the Library can make staff feel valued. The Library collaborated with Valley Cottage Library to host a very successful vendor fair that put the spotlight on businesses of color in our community. We increased our library communications in Spanish to better serve our bilingual patrons.

Our staff development day featured a valuable session with the former head of the American Library Association (ALA), inspiring new approaches to service and leadership. We're also proud to announce Tracy Dunstan's promotion to Assistant Director, a well-deserved recognition of her dedication and leadership. We look forward to continuing our mission of fulfilling your cultural, intellectual, educational, and recreational needs.



# Mesaj Byenvini



## Yon mesaj Prezidan Komisyon Konsèy Bibliyotèk la

Rapò Anyèl la se yon opòtinite pou reflechi sou pi gwo reyalyasyon Bibliyotèk Nyack a pandan ane a. Konsèy la te konplete avèk siksè negosyasyon kontra ak asosyasyon anplwaye a, ki rekonèt valè anplwaye nou yo pote nan kominote a. Nouvo kontra a tou etabli yon estrikti ki pral atire anplwaye talan nan Nyack.



Steve



Komisyon Konsèy la te fè yon lòt Fowòm Kominotè pou rasanble opinyon nan men kliyan nou yo. Nou ap chèche ranfòse patisipasyon kominote a nan pwochen fowòm nan nan mwa jen. Anplis de sa, Konsèy la te apwouve yon bidjè ki ogmante pwogram ak sèvis nan limit bidjè leta a.

Avèk anpil chanjman nan nivo nasyonal la, resous lokal ki estab yo pi enpòtan pase tout tan. Bibliyotèk Nyack ap chèche ofri materyèl ak pwogram ki fyab, ki fè konfyans, epi ki byen sipòte pou ede anrichi lavi kliyan nou yo. Mwen vle remèsye administratè parèy mwen yo pou kontribiye eksperyans yo, pèspektiv yo, ak travay di yo pou kontinye amelyore bibliyotèk nou renmen anpil la.

## Yon mesaj nan men Direktè Bibliyotèk la



Eric McCarthy

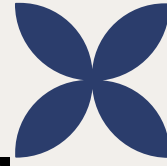
Ane sa a nou te fè gwo pwogrè nan ranfòse enfrastrikti Bibliyotèk nou an. Nou te enstale yon nouvo twati epi nou te kòmanse travay sou amelyore HVAC nou an ak ponp chalè pou kreye yon anviwònman konfòtab pou kliyan nou yo. Nou te fè tranzisyon nan yon katalòg sous louvri, ki te kreye opòtinite efikasite pou anplwaye nou yo epi ogmante aksè pou kliyan nou yo.

Nou rete angaje nan kreye yon anviwonman enklizif. Nou te konplete yon sondaj sou afè ak enklizyon pou idantifye domèn Bibliyotèk la kapab fè anplwaye yo santi yo valè. Bibliyotèk la te kolabore ak Bibliyotèk Valley Cottage pou òganize yon fwa machann ki gen anpil siksè ki te mete aksan sou biznis koulè nan kominote nou an. Nou ogmante kominikasyon bibliyotèk nou an panyòl pou pi byen sèvi kliyan bileng nou yo.

Jounen devlopman anplwaye nou an te prezante yon sesyon ki gen anpil valè ak ansyen chèf Asosyasyon Bibliyotèk Ameriken an (ALA), ki te enspire nouvo apwòch nan sèvis ak lidèchip. Nou fyè tou pou anonse pwomosyon Tracy Dunstan nan Asistan Direktè, yon rekonesans byen merite pou devouman li ak lidèchip li. Nou espere kontinye misyon nou pou satisfè bezwen kiltirèl, entelekyèl, edikasyon, ak lwazi ou.



# Pifò Tit Prete



## Tit YA ki pi prete



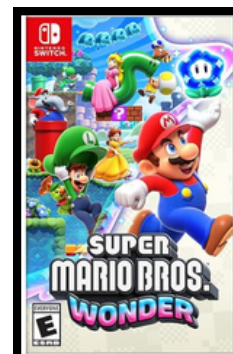
## Tit DVD ki pi prete



## Tit ki pi prete pou timoun



## Jwèt Videyo ki pi prete



# Rankontre ekip nou an



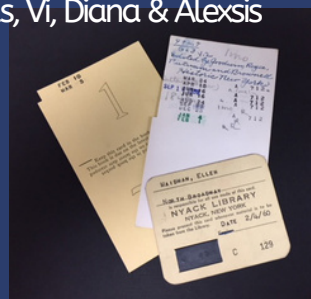
**Ki moun nou ye**



Esther Schwartz, Manadjè Biznis Minerva Parker, Asistan Administratif Jeff Flournoy, Teknisyen Antretyen Kat Sullivan, Bibliyotèkè referans/Achiv Istwa Lokal Nanor Pogosian, Bibliyotèkè, Pwogram ak Angajman Kominotè Kristine M. Kumpf, Espesyalis Enfòmasyon pou Pwogram Brendan Grella, Espesyalis Sèvis Teknik

Mady, Rachel, Jada, Dan, Khalil, Jean, Rachelle, Paula, Michael R., Nex, Sharon, Bock, Georgia, Carol, Marlie, Madavena, Tania, Belinda, Gabbie, Trizza, Sydnie, Dee, Kim, Aurora, Rosemary, Lukas, Vi, Diana & Alexis

Amanda Thurston, Grefye Sèvis Aksè Senior  
Morgan Strand, Espesyalis Sèvis Adolèsan  
Carlos Risario, Bibliyotèkè Timoun yo  
Lou Moreno, Administratè IT  
Mike Grella, Bibliyotèkè, Koleksyon ak Sèvis dijital



**Aldona Pilmanis**

Chèf Sèvis Jèn ak Adolèsan



**Terri Evans**

Chèf sikilasyon



**Tracy Dunstan**

Asistan Direktè & Chèf Sèvis pou granmoun

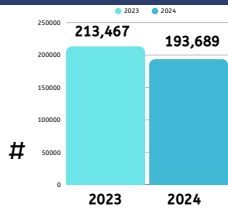
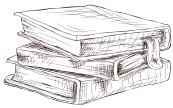


# 2024 pa chif yo

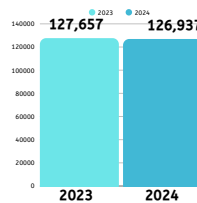


39,185 +27.04%  
kesyon yo reponn

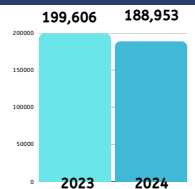
2024: Kado ak Sibvansyon: \$ 36,899



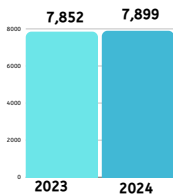
**-9.24%** atik fizik ak dijital tcheke nan Bibliyotèk Nyack



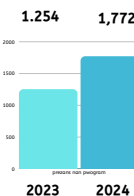
**-0.56%** #Sesyon Wi-Fi sou plas yo bay



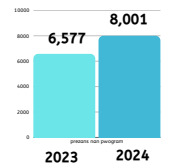
**-5.3%** # vizit an pèsòn nan Bibliyotèk la



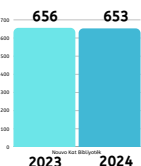
**+0.60%** prezans nan pwogram sèvis jèn yo



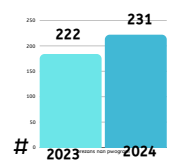
**+41.3%** prezans nan pwogram adolesan



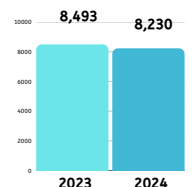
**+21.7%** prezans nan pwogram pou granmoun



**-0.03%** # kat bibliyotèk yo bay



**+4.1%** Wi-fi otspo ak laptops prete pou itilize lakay ou



**-3.10%** # rezidan Nyack gen yon kat bibliyotèk

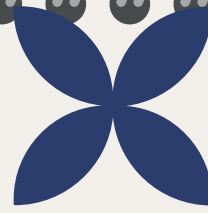
# Renovasyon ak Reparasyon



Nou te travay di pou fè Bibliyotèk Nyack yon resous pou Nyackers pou jenerasyon k ap vini yo. Antretyen bilding lan se yon priyorite epi travay yo fini sou yon nouvo kouvèti sou do kay la dèyè bilding lan. Yo te korije fwit pou tout tan nan zòn sa a nan bilding lan. Travay yo te kòmanse sou ranplase chodyèr ki aje ak ponp chalè ki efikas. Toulede pwojè sa yo te finanse ak sibvansyon Eta New York.



# Pwogramasyon



## Sèvis Jèn ak Adolesan

Ane ki sot pase a, Chanm Timoun ak Adolesan yo te kontinye kreye plizyè santèn pwogram enteresan, edikatif ak amizan pou timoun ki gen laj nesans jiska laj dizwit. Lè istwa alfabetizasyon bonè, pwogram atizanal, pwogram atizay, klib liv, pwogram STEM, pwogram liv nan fim, Manga Club, LEGO Club, pwogram READ to a Dog, pwogram paran, pwogram lekti pandan ete ak pèfòmans miltikiltirèl pou nonmen kèk! Chanm Timoun yo ak Sal Adolesan yo te resevwa Smart Boards ane ki sot pase a, ki te louvri nouvo opòtinite pou pwogramasyon!

Sal Timoun yo te resevwa tou yon nouvo kanape pou Zòn Timoun Pitit nou an ki tout tan popilè, sa ki pèmèt plis paran chita, karese, epi li ak timoun piti yo. Se te yon amelyorasyon trè akeyi soti nan chèz la byen renmen ki te la depi ekspansyon an!

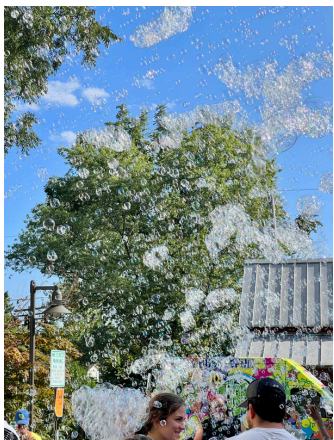
Nou anpil apresye sipò kliyan nou yo, ki pèmèt nou kontinye kreye eksperyans entérésan ak sosyalman angaje nan yon anviwònman akeyan!

**2,520 chanm rezèvasyon**

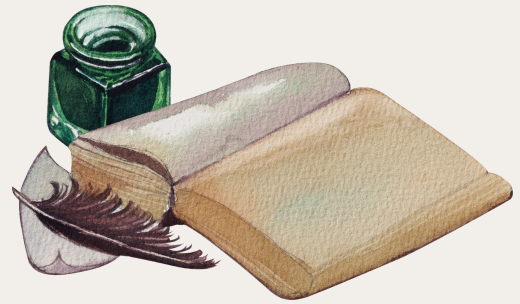
**ROOMS**

## Sèvis pou granmoun

Ane sa a, biwo pwogram yo te travay di pou kontinye pote pwogram ki enteresan ak reprezantatif bay kliyan nou yo. Nou te ajoute diskou Otè Virtyèl popilè yo, ki bay kliyan plis aksè a otè ki pi byen vann yo. Anplis de sa, nou te fè adopsyon chat, sware mikwofòn ki popilè ak byen resevwa, ak evènman BIPOC Businesses ak Valley Cottage ki te fè plis pase 400 moun nan bibliyotèk la. Nou espere yon lòt ane enteresan!



# Mèsi!



## Kontakte nou



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Bibliyotèk Nyack

Paj 7

